Mobile employee engagement

Simple mobile app for employees
Allowing daily status update from employees on how they are feeling (mental health) and any change in their health risk status.

Allowing businesses to manage the risk of at-risk employees coming to workplaces and monitoring mental health
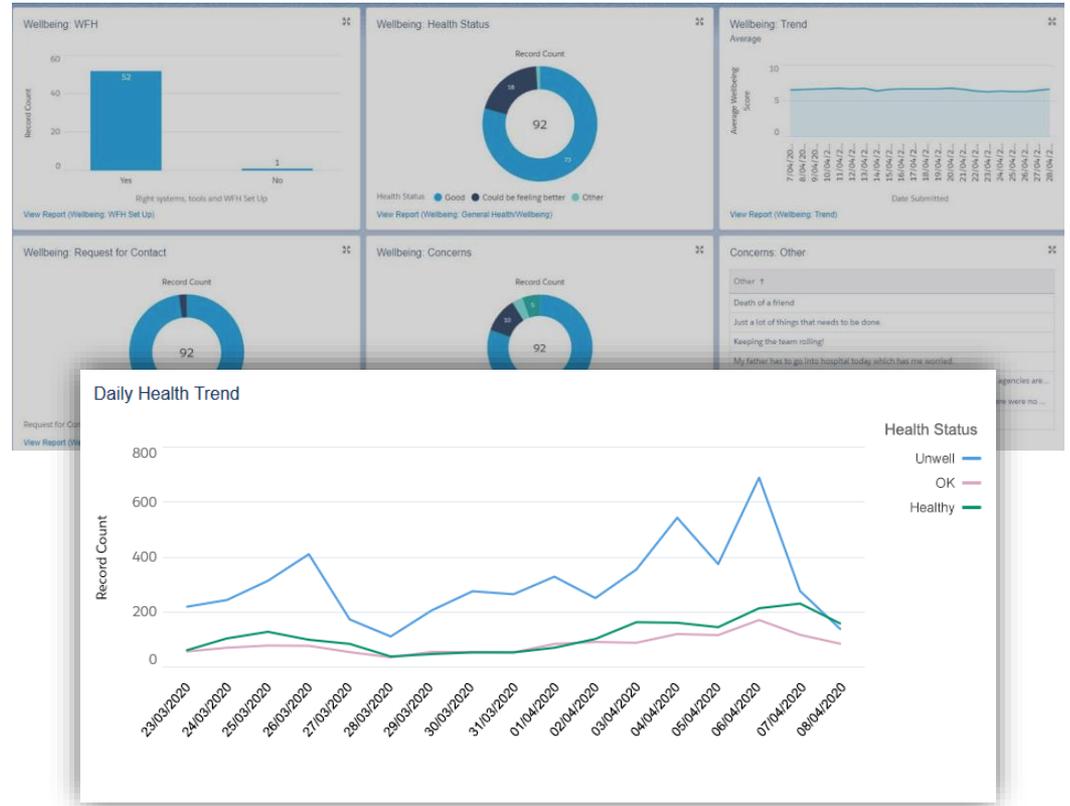
Broadcast announcements to keep employees up-to-date

Centralised reporting & analysis

Simple reporting to understand trends and overview snapshot of employee status

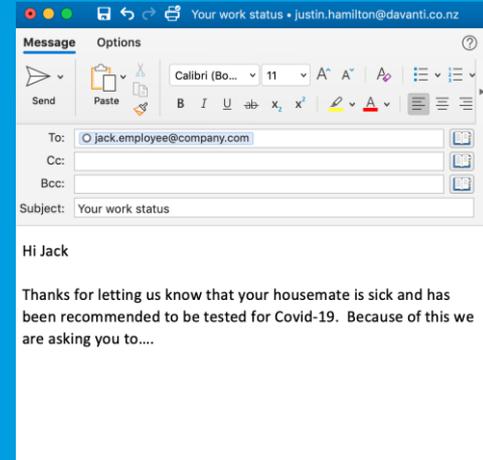Gain insights – "*What's of concern to my employees*"

Event based actions for proactive follow up

Event triggered follow up

Directing follow up activity into queues for person to person interaction

Automated interaction with mobile app statuses or automated email response

Configurable design

Native salesforce functionality without any 'hard-coding' of questions, answers or decision points.

Allows for rapid and cost-effective changes as needs change.

The solution is architected to be able to adapt and support employees through changing stages of the crisis.

All the while the employee experience and the habits they have developed don't change.

Today we are asking questions focused on mental wellbeing while employees are working remotely.

Next, we might be focused on their physical health as we manage health risks around the office.

In the future it might be used to schedule time in the office to support distributed working practices.

davanti
Linked by isobar

Why do we think this solution is valuable to our clients?

The best way to understand is to see the solution and discuss it in your business's context

- An easy and fast solution to setup which gives immediate focus on the health and wellbeing of your distributed teams and their work environments driving higher levels of engagement.

- Teams of people whether traditionally remote or newly distributed are finding the burden of multiple check-ins and virtual meetings are impacting their ability to mix the balance of home and work. This opt-in check-in solution is a much more effective solution.

- Working with your teams the solution and questions are easily configurable to suit your business requirements but also take in the learnings of multiple clients.

- Built on the world leading Salesforce platform and delivered as a managed services from Davanti the solution is fast and easy to set-up with immediate impact and the ability to turn it off at no cost.

- The managers are telling us that the comprehensive reporting gives them a very actionable view of how productive their teams are and who needs the most focus.

- Set-up with a simple data file the solution is both simple to kick-off but also enterprise secure.

- Small set up cost and low monthly fee while in use also means there is no need to secure additional large-scale budget.

- Ongoing enhancements of platform are included in the monthly fee.

FAQ

Do I need to be a Salesforce user?
Only the people required to view the Reports and Dashboard will need to be Salesforce users.

What are the licencing requirements?
There are no additional licencing costs for this solution. Employees use a public community access which is free of charge.

Can I change the questions and pick-list answers?
The design of this solution is such that the questions and answers can be easily configured.

As an employee, can I make multiple submissions in a day?
The current design allows for employees to make multiple submissions however only the latest submission is counted towards the reports and dashboards.

FAQ

Can employees make 'Anonymous' submissions?
Yes, the solution allows for employees to submit answers, anonymously.

Will Davanti have a team of people working on enhancing the product?
Yes, Davanti's Managed Services team will continue to work on enhancements. As a user, you have the opportunity to feed into the backlog of feature enhancements.

Does the solution require any integration with existing systems?
No, the solution requires a simple data file to setup employee information within Salesforce.